



How to Save \$1 Million (Tomorrow)

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Executive Summary

As the MTA attempts to close its massive budget gap by slashing bus and subway service and laying off employees, it could save more than \$1 million tomorrow... by doing nothing.

\$1,111,417! That's the amount the MTA is poised to spend in a hiring spree for more managers and senior executives. (The final number will be considerably higher once benefit packages are factored in.)

Here's how the Executive Bonanza breaks down, according to job postings on MTA.info:

- 1 executive at MTA Headquarters
- 3 managers/execs at MTA Bus Company
- 7 managers/execs at MTA Metro-North

Bottom line: The MTA is willing to spend \$1,111,417 in annual salary alone for these positions. By doing nothing, by not filling these jobs and assigning the duties to current employees, that money (and hundreds of thousands more in benefits) can be saved.

@ Headquarters

Senior Compensation Specialist

DEPT/DIV: Human Resources

SALARY: **Up to \$73,301**

SUPERVISOR: Deputy Director, Human Resources & Retirement Programs

HOURS OF WORK: 9:00 AM - 5:30 PM (7.5 hours)

SUMMARY: This position will be accountable for the planning, design, and implementation of a full range of compensation services following established guidelines and procedures. The incumbent must often work on multi-projects in various areas exercising good judgment and the ability to re-prioritize projects effectively. The incumbent often will work independently, be expected to be pro-active, and be able to use proper skills in keeping supervisor informed of current and upcoming work, potential problems, and progress of assigned work.

@ MTA Bus Company

Project Manager

SALARY: Up to \$127,800

REPORTS TO: Assistant Chief Facilities Officer

SUMMARY: This position is accountable for the overseeing of FTA, Operating and Capital Projects/Programs for the installation, repair and maintenance of fixed and non-fixed equipment as well as building improvements throughout MTA Bus and Long Island Bus facilities.

Senior Software Specialist

SALARY: Up to \$91,245

REPORTS TO: Manager, Applications

SUMMARY: Under the supervision of the Manager, Applications, the Senior Software Specialist is responsible for identifying and troubleshooting issues with various COTS packages, from conception through to resolution working individually and by consensus while coordinating with both internal resources and vendors.

Bus Maintenance Supervisor

SALARY: \$57,000

REPORTS TO: Manager, Applications

SUMMARY: Supervise mechanics and others

@ Metro-North

Assistant Superintendent of Building Maintenance

SALARY: Up to \$97,179

SUMMARY: Assist in the supervision of the Grand Central Terminal (GCT) building maintenance forces that are responsible for maintaining GCT and related facilities.

Associate Counsel

SALARY: Up to \$109,390

SUMMARY: Represent and defend Metro-North in federal and state court and before administrative agencies, focusing on labor and employment law; provide legal advice and counsel to employees concerning labor and employment law; supervise and assist outside counsel.

Senior Systems Analyst

SALARY: Up to \$85,840

SUMMARY: Develop and maintain assigned IT projects. Assist the immediate supervisor in the development and enhancement of computer systems and projects.

Section Manager – Conductor Accounts

SALARY: Up to \$97,179

SUMMARY: Direct/manage the audit program and collection of on-board sales of passenger fares from train crews.

Section Manager – Station Accounts

SALARY: Up to \$97,179

SUMMARY: Direct and manage the audit program, verification and receipt of fare revenues derived from the sale of tickets at all Metro-North ticket offices.

Deputy Controller – Revenue

SALARY: Up to \$135,605

SUMMARY: Plans and directs the activities of MNR Revenue Accounting Department. Major activities comprise of the accounting, reporting and auditing of all fare revenues, corporate billings/collections and Treasury responsibilities.

Director – Regulatory Oversight

SALARY: Up to \$139,699

SUMMARY: To act as Metro-North's primary representative in all legislative, regulatory and public rail transportation industry forums and/or meetings in which Metro-North has a vested interest.