

Recruitment Sources			
An asterisk ("**") denotes those sources that have requested notification of job vacancies pursuant to Section 73.2080(c) of the FCC's 2002 EEO Rule.			
	Recruitment Source & Contact Information	Total Number of Interviewees Referred by Source during Reporting Period	Full-time Positions for which Source was Utilized
1	KIAH Jobline 7700 Westpark Dr Houston, Tx 77063 Contact: Holli Turner 713 435 2875 fax 713 781 3609 hturner@39online.com		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Exec Producer/Imaginator Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
2	Internal Posting Source Bulletin Board in the Station Contact: Holli Turner	3	Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Exec Producer/Imaginator Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
3	39online.com 7700 Westpark Dr Houston, Tx 77063 Contact: Sean Martin 713 435 2826 713 781 3609 hturner@39online.com	1 2	Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Exec Producer/Imaginator Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
4	Brass Ring (Trib Jobs)/ICIMS Tribune wide posting	4	Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT)

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		1	Account Exec Car Show Host
		2	Exec Producer/Imaginator Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix
		1	Sound Designer
		6	Web Producer Asst Chief Engineer 3d Motion Designer (CS)
		2	Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer
		1	FT News Producer (3)
		1	Managing Editor (News) FT Assignments Editor
5	Careerbuilder.com		Tech Director
		2	Chief Engineer
		7	Bldg Maintenance Eng News Editor (PT to FT)
		4	Account Exec Car Show Host
		3	Exec Producer/Imaginator
		15	Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix
		3	Sound Designer
		4	Web Producer Asst Chief Engineer
		3	3d Motion Designer (CS) Final Cut Pro Editor (News)
		4	Executive Producer Maintenance Engineer
		3	Production Producer
		3	FT News Producer (3)
		4	Managing Editor (News)
		5	FT Assignments Editor
6	Creative Cow Job Board		Web Producer Final Cut Pro Editor (News) Executive Producer Production Producer FT News Producer (3) Managing Editor (News)
7	Entertainment Careers www.entertainmentcareers.net		Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News)
8	Media Match.com		Tech Director Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix 3D Animator/Designer for Newsfix
		1	Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
9	Production Hub	1	Preditors for Newsfix Final Cut Pro Editor (News)

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10	Texas Assoc. of Broadcasters 502 E. 11th St. #200 Austin, Tx 78701 Contact: Craig Bean 512 322 9944 512 322 0522 tab.org	3	Tech Director Chief Engineer News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News)
11	TVJobs.Com PO Box 4116 Oceanside, CA 92052 4116 Contact: Marck C. Holloway, CEO 1 877 988 9808 760 754 2115 tvjobs.com	3 1 2 1	Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
12	602 Communication Creative Services jobs slizik@602communication.com Sandy Luzik		Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Exec Producer/Imaginator Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
13	Alvin Community College Margaret Ferguson Job Placement Services 3110 Mustang Rd Alvin, Tx 77511 281 756 3560 ph 281 756 3664 fx mferguson@alvincollege.edu		Tech Director Chief Engineer News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News)

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			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
14	American InterContinental University		Chief Engineer
			Account Exec
	Director of Career Services		Car Show Host
	832 201 6879		Preditors for Newsfix
	frichards@houston.aiuniv.edu		Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
15	Art Institute		Tech Director
	Mary Kate Robinson, Director of Career Services		Chief Engineer
	Houston, Tx 77056		Bldg Maintenance Eng
	713 353 4146		Account Exec
	mkrobinson@aii.edu Art Institute		Car Show Host
			Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
16	Austin College		Tech Director
	900 N.Grand Ave. Suite 61		Chief Engineer
	Sherman, Tx 75090-4400		Bldg Maintenance Eng
	ph 90 3813 2433		News Editor (PT to FT)
	fx 903 813 3197		Account Exec
	career@austincollege.edu		Car Show Host
			Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
17	Brookhaven College		Tech Director
	Career Development		Chief Engineer
	Farmers Branch, Tx 77004		Bldg Maintenance Eng
	972 860 4894 ph		News Editor (PT to FT)
	972 860 4193 fx		Account Exec
	Lisa Miller		Car Show Host
	bhcjobs@dccd.edu		Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix

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			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
18	Career & Recovery Resources, Inc 2525 San Jacinto Houston, Tx 77002 Contact: M.Gutierrez 713 754 7000 mgutierrez@careerandrecovery.org	2	Tech Director
			Chief Engineer
			Bldg Maintenance Eng
			News Editor (PT to FT)
			Account Exec
			Car Show Host
			Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
19	Dept of Vet Affairs Aletha Jacobs Aletha.jacobs2@va.gov 832 447 2379 ph		Tech Director
			Chief Engineer
			Bldg Maintenance Eng
			News Editor (PT to FT)
			Account Exec
			Car Show Host
			Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
20	Houston Baptist University 7502 Fondren Rd Houston, Texas 77074 281 649 3387 fpbynam@hbu.edu areynolds@hbu.edu		Tech Director
			Chief Engineer
			Bldg Maintenance Eng
			News Editor (PT to FT)
			Account Exec
			Car Show Host
			Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor

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21*	Ohio/Illinois Center For Broadcasting 900 Sweet Valley Dr Valley View, OH 44125 ph 216 447 9117 fx 216 642 9238 gary@beonair.com		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
22*	Leap of Faith Ministries leapoffaithtx@lycos.com		FT Assignments Editor
23	MediaLine PO Box 51909 Pacific Grove, CA 93950 Contact: Mark Shilstone medialine@medialine.com 831 648 5204 800 237 8073		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
24	Nat'l Assoc.Hispanic Journalist 1000 National Press Building Washington, DC 20045 Contact:Marco Botero jobbank@nahj.org fax: 202 662 7144		Tech Director Bldg Maintenance Eng 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News)
25	Sam Houston State University Box 2238 Huntsville, Tx 77341 Patsy Girona - Career Services 936 294 3732 ppg001@shsu.edu		Tech Director Bldg Maintenance Eng Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
26*	SER Jobs for Progress/Texas Gulf Coast 72112 Regency Square, Suite 150 Houston, Tx 77036 ph 713 773 6000		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT)

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	fx 713 773 6010 Yolanda.cano@serhouston.org		Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
27	Star Hope Development 1811 Fuiz Houston, Tx 77002 kcmillan@sohmission.com		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
28*	Texas Southern University 3100 Cleburne,MKL 216 Houston, Tx 77004 713 313 7670 ph 713 313 7259 fx Kimberly Taylor taylorkk@tsu.edu		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
29*	Work Faith Connection athompson@workfaithconnection.org		Chief Engineer News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer Managing Editor (News)

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			FT Assignments Editor
30	Texas Workforce The Worksource belinda.cook@wrksolutions.com estela.mascot@wrksolutions.com		Chief Engineer News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
31	The Monarch School 1014 Wirt Rd #210 Houston, Tx 77055 713 290 1614 ph 713 933 0539 fx Tessa Sandlin		Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
32*	University of Houston Contact: Steve Markert uhdcareer@uhd.edu University of Houston Downtown Campus One Main St. Ste 340 N. Houston, Tx 77002 ph 713 221 8980 fx 713 887 8076 Stephen Markert		Tech Director Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Account Exec Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer Maintenance Engineer Production Producer FT News Producer (3) Managing Editor (News) FT Assignments Editor
33	University of St. Thomas 3800 Montrose Blvd Houston TX 77006 713 525 3160 ph 713 525 3880 fx career.services@stthom.edu		Chief Engineer Bldg Maintenance Eng News Editor (PT to FT) Car Show Host Preditors for Newsfix Commentator/Writer for Newsfix 3D Animator/Designer for Newsfix Sound Designer Web Producer Asst Chief Engineer 3d Motion Designer (CS) Final Cut Pro Editor (News) Executive Producer

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			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
34*	Westwood College		Chief Engineer
	Stephen Maeker		Bldg Maintenance Eng
	7322 SW Freeway		News Editor (PT to FT)
	Houston, Tx 77074		Car Show Host
	713 219 2054 office		Preditors for Newsfix
	713 219 2091 fx		Commentator/Writer for Newsfix
	smaeker@westwood.edu		3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
35	YMCA International Services		Tech Director
	Miloud Sarardi		Chief Engineer
	6300 Westpark Dr Ste 600		Bldg Maintenance Eng
	Houston, Tx 77057		News Editor (PT to FT)
	fx 713 339 1159		Account Exec
	ph 713 339 9015 ext 1024		Car Show Host
			Preditors for Newsfix
			Commentator/Writer for Newsfix
			3D Animator/Designer for Newsfix
			Sound Designer
			Web Producer
			Asst Chief Engineer
			3d Motion Designer (CS)
			Final Cut Pro Editor (News)
			Executive Producer
			Maintenance Engineer
			Production Producer
			FT News Producer (3)
			Managing Editor (News)
			FT Assignments Editor
36	Employee Referral	4	Tech Director
		3	Chief Engineer
		2	Bldg Maintenance Eng
		3	News Editor (PT to FT)
		3	Account Exec
		2	Car Show Host
		3	Exec Producer/Imaginator
		2	Commentator/Writer for Newsfix
		2	Asst Chief Engineer
		1	3d Motion Designer (CS)
		1	Final Cut Pro Editor (News)
		2	Production Producer
		2	FT News Producer (3)
37	Word of Mouth	3	Car Show Host
		1	Preditors for Newsfix
		1	Asst Chief Engineer
38	Craigs List		Preditors for Newsfix
39	Indeed.com	1	Preditors for Newsfix
40	Industry Referral		
41	Agent Referral		
42	Vendor Referral		

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43	All Access		Sound Designer 3D Animator/Designer for Newsfix Web Producer
44	RBR		Sound Designer 3D Animator/Designer for Newsfix Web Producer
45	Motionographer		Sound Designer 3D Animator/Designer for Newsfix Web Producer
46	Hollywood Reporter		Exec Producer/Imaginator 3D Animator/Designer for Newsfix Sound Designer Web Producer
47	Devry University		PT Eng Operations Tech Bldg Maintenance Eng Car Show Host Sound Designer Asst Chief Engineer
48	Sanford Brown		PT Eng Operations Tech Bldg Maintenance Eng Account Exec Sound Designer
49	SBE	3	Sound Designer Maintenance Engineer
50	UT Austin		Preditors for Newsfix Sound Designer Final Cut Pro Editor (News) Web Producer
51	Simply Hired		Sound Designer
52	Daily Variety		Exec Producer/Imaginator Sound Designer Web Producer
53	Tx Childrens Services		PT Eng Operations Tech Bldg Maintenance Eng
54	Media Job Market		
55	Cynopsi.com		Exec Producer/Imaginator
56	Videographer Magazine		Exec Producer/Imaginator Web Producer
57	AWRT		PT Eng Operations Tech
58	Facebook	1 1	Preditors for Newsfix Web Producer
59	Job Fair	1	Production Producer
		155	