

February 28, 2014

Barbara P. Canavan, Interim Superintendent
Harford County Public Schools
102 South Hickory Avenue
Bel Air, Maryland 21014

Dear Mrs. Canavan:

I regret that you decided not to attend the Harford County Delegation meeting today, and your total inability to notify the Delegation of your intention. Apparently Board President Reynolds speaks not only for the Board, but for your Administration as well. The two emails I received from Mrs. Reynolds supporting this reading of the situation are enclosed.

In my twelve years as delegate, dealing with two Boards of Education and numerous colleges, I have never seen a school board or a board of trustees speak for the Superintendent. There is always supposed to be a professional separation between those bodies for the purposes of checks and balances.

In the future I expect all correspondence that comes from the Administrative Office to come from you, not Mrs. Reynolds. By doing so perhaps you will avoid causing similar confusion.

Yours,

A handwritten signature in cursive script, appearing to read "Rick Impallaria".

Rick Impallaria
Chair

RI:gvl

2/26/14

Dear Delegate Impallaria:

On behalf of the Harford County Public Schools Board of Education I want to thank you for your support of the HCPS Capital Improvement Program. I also want to thank you for your invitation to speak at the delegation meeting on February 28; however, we will not be in attendance for that meeting.

I will contact you by phone to determine how we might best establish regular communications in the future.

Regards,

Nancy Reynolds

Board President

2/27/14

Dear Delegate Impallaria,

I am in receipt of the Delegation's agenda for February 28, 2014.

Apparently there was a misunderstanding in the preparation of the agenda as no representatives of the Board of Education or Harford County Public Schools will be in attendance at the above meeting. In this regard I refer you to my email of yesterday in which I advised you that HCPS would not be in attendance at the delegation's meeting scheduled for tomorrow.

Regards,

Nancy Reynolds

Board President